

NOTICE OF PUBLIC MEETING OF THE HEATHER GARDENS METROPOLITAN DISTRICT CLUBHOUSE/RESTAURANT COMMITTEE March 8, 2022, 3:00 PM

Pursuant to Section 24-6-402(2)(c), C.R.S., the Clubhouse/Restaurant Committee to the Board of Directors of the Heather Gardens Metropolitan District, hereby gives notice that it will hold a Zoom videoconference meeting at 3:00 PM on March 8, 2022. The meeting will be held for the purpose of conducting such business as may come before the Committee. This meeting is open to the public.

Join Zoom Meeting

https://zoom.us/j/99496054396?pwd=L2o2bXdMVIJDaTM2UDIrNGFweks0UT09

Meeting ID: 994 9605 4396

Password: 413816

or

Dial-In Number: +1 346 248 7799 US

AGENDA

<u>Committee Members</u>: Maria Mines Chair; Jean Baldwin, Linda Worthey, Nancy Linsenbigler, Carol Reed, Tom Tomasik, Nora Tracy, Tom Merges

Staff: Cormac Ronan (Restaurant Manager), Montrell Anthony (Clubhouse Manager)

- 1) Determine Quorum Present
- 2) Call meeting to order
- 3) Chair Comments
- 4) Review/Approval of Report for January 11, 2022, Regular Meeting
- 5) Review of Financial Reports February 2022
- 6) Report by Clubhouse Manager
- 7) Report by Restaurant Manager
- 8) Unfinished Business
- 9) New Business
 - a. HGMD Bylaws Revision
 - b. Happy Hour
- 10) Residents wishing to speak on non-agenda items time limit 3 minutes
- 11)Adjournment

Residents wishing to speak on agenda items will be given the opportunity at the time the item is discussed.

Heather Gardens Clubhouse/Restaurant Committee Meeting

January 11, 2022

Chair, Maria Mines opened the meeting at 3:08 PM with all committee members present. Report of the December 14th meeting was approved as written.

Maria's computer was having audio technical difficulties, so different committee members carried on the meeting according to the agenda.

Report from Clubhouse Manager. Montrell Anthony said that the pool was cleaned and repaired and opened on 3 January 22. The New Year's Eve party was a success, and he thanked all people that helped with that event. His motto continues to be the mission for the Clubhouse: "leaders in customer service." He and Cormac are working together to plan events for the coming year, like a Super Bowl watch party. He is reviewing all available resources that may be used for events in the Clubhouse, and monitoring their use to ascertain their feasibility, like the new revised hours of operation. These new hours of operation were announced through Pilera e-mails and Heather 'N Yon to all residents. A Volunteer Orientation is scheduled for 21 January in the Auditorium.

Report from Restaurant Manager. Cormac Ronan reported that 90 meals were served at the New Year's Eve party. The Super Bowl watch party is in its planning stages, and he is working with the Golf pro to possibly start TV watch parties for golf events. There are new menu items in progress and he and Montrell are working together to set up a list of volunteers who could service both facilities. He has contracted with a club who will be using the Restaurant on the 2nd Saturday of the month for a breakfast meeting. He also stated that COVID is still a defining problem for the Restaurant.

Unfinished Business: The Restaurant survey conducted by the previous CH/R committee was discussed briefly, and Cormac stated that he is using some of the suggestions contained in the survey. Montrell will be the coordinator for the Volunteer Group wishing to help with the Club House and Restaurant functions.

New Business: The workshop requested by the CH/R committee will be conducted by our CFO Jerry Counts on 28 January, at 2:00 PM. Some committee members prefer to attend in person in the Board Room, but the workshop will also be available through Zoom for those who prefer that option. The general public will be invited to attend and listen to the presentation, although they will be restricted from speaking. Evelyn will send a Pilera e-mail to all HG residents for this purpose.

There were no questions or comments from attendants, and with no further business to discuss, the meeting was adjourned at 3:42 PM.

The next Clubhouse/Restaurant Committee meeting will be held February 8, 2022, at 3:00 PM.

Lenora Tracy, Secretary

Heather Gardens Metropolitan District Club House P&L 2/28/2022

		CURRENT ACTUAL	CURRENT BUDGET	CURRENT VARIANCE	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL BUDGET
	REVENUE							
D512	CH Building Rentals	3,120	1,300	1,820	4,724	2,600	2.124	15,600
D515	Classes	5,742	7,240	(1,498)	12,790	14,480	(1,690)	86,880
D513	Events	375	2,085	(1,710)	924	5,520	(4,596)	31,670
D516.1	Coffee Revenue	220	300	(80)	453	600	(147)	3,600
D513.1	Trips Revenue	1,569	2,750	(1,181)	4,561	5,500	(939)	33,000
	TOTAL REVENUE	11,026	13,675	(2,649)	23,452	28,700	(5,248)	170,750
	WAGES/BENEFITS							
C500	Salaries - FTP	7,628	8,231	603	16,014	17,322	1,308	108,305
C510	Salaries - Part Time	4,983	6,072	1,088	10,989	12,143	1,155	75,376
C520	Salaries - Overtime	31	0	(31)	39	0	(39)	0
C530	Salaries - Teachers	7,750	9,063	1,313	15,580	16,035	455	89,935
C540	Taxes - Payroll	2,042	2,479	437	4,271	5,120	850	26,803
C550	Retirement Expense	0	402	402	0	846	846	5,234
C553 C574	Insurance - Personnel Recruit/Train/Services	963 109	1,195 110	232 1	1,926 109	2,390 220	463 111	14,338 1,320
C575	Employee Incentive	0	0	0	0	150	150	600
C588	Workers Comp Insurance	206	230	24	411	460	49	2,829
0000	TOTAL WAGES/BENEFITS	23,712	27,782	4,069	49,339	54,686	5,348	324,740
	OPERATING EXPENSES							
C675.2	Salaries-Charge Out	0	0	0	0	0	0	0
C673.2	Maintenance Hours	3.288	56	(3,232)	10.412	2.048	(8,364)	27.043
C676	Golf Hours	0	0	(3,232)	0	2,040	(0,504)	27,043
C677	R & G Hours	0	0	0	0	0	0	0
C678	Custodial Hours	7,367	9,548	2,182	14,429	19,097	4,668	114,579
	CHARGE-OUT SUBTOTALS	10,655	9,604	-1,050	24,841	21,145	-3,696	141,622
C621.1	Mileage Reimbursement	0	8	8	0	16	16	96
C627	Pool Care & Supplies	463	1,139	676	1,629	2,388	759	19,738
C639	Software & IT	216	340	124	447	680	233	4,080
C640	Electric	8,959	8,633	(327)	16,877	16,551	(327)	93,261
C643	Gas	3,389	3,312	(77)	5,259	5,182	(77)	20,077
C662 C662.1	Office Supplies & Postage CC & ActiveNet	556	600	44	1,325	1,200	(125)	7,200
C662.1	Outside Contractors	375 1,309	1,050 1,551	675 242	831 1,966	2,100 3,357	1,269 1,391	12,600 19,662
C683	Repairs - Equipment	46	403	357	95	1,826	1,731	9,246
C684	Supplies	568	650	82	1,889	1,675	(214)	18,750
C684.1	Custodial Supplies	814	2,000	1,186	3,650	4,000	350	24,000
C684.2	Coffee Supplies	0	230	230	283	460	177	2,760
C686.1	Special Event Supplies	311	710	399	377	2,970	2,593	14,420
C686.2	Special Event Contractors	0	1,375	1,375	0	2,550	2,550	17,250
C687	Trips Expense	2,030	2,750	721	3,913	5,500	1,588	33,000
C688	Non Capital Equipment	0	3,070	3,070	0	5,570	5,570	22,740
C689	Phone & Internet	395	370	(25)	509	740	231	4,440
C698	Water & Sewer	605	963	358	1,931	2,289	358	19,294
	TOTAL OPERATING EXPENSES	30,691	38,758	8,068	65,822	80,199	14,377	484,236
	NET REVENUE & EXPENSE	(43,377)	(52,865)	9,488	(91,709)	(106,185)	14,477	(638,226)

Heather Gardens Metropolitan District Restaurant P&L 2/28/2022

		CURR MONTH ACTUAL	CURR MONTH BUDGET	CURR MONTH VARIANCE	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL BUDGET		
	SUMMARY									
	Sales	26,344	40,310	(13,968)	45,519	82,106	(36,588)	603,015		
	Cost of Goods Sold	7,780	12,930	5,150	14,491	26,375	11,882	193,106		
	Gross Profit	18,564	27,380	(8,816)	31,028	55,731	(24,703)	409,909		
	Wages & Benefits	24,281	27,590	3,308	49,293	57,546	8,255	375,186		
	Operating Expense	7,350	10,467	3,117	14,199	20,880	6,680	122,919		
	Net Income/(Loss)	(13,067)	(10,677)	(2,390)	(32,464)	(22,695)	(9,769)	(88,196)		
	SALES									
506	Restaurant Food	20,769	34,548	(13,779)	36,445	70,809	(34,364)	511,205		
0506.1	Restaurant Beer	1,882	1,350	531	3,181	2,498	682	25,580		
0506.2	Restaurant Wine	1,956	2,342	(386)	3,291	4,595	(1,304)	33,752		
0506.3	Restaurant Liquor	1,737	2,070	(334)	2,602	4,204	(1,602)	32,478		
	TOTAL SALES	26,344	40,310	(13,968)	45,519	82,106	(36,588)	603,015		
	COST OF GOODS SOLD								COGS Pe Current	rcentag YT
1450	COGS - Food	6,682	11,746	5,064	12,595	24,075	11,480	173,810	32.2%	34.6
1455	COGS - Beer	460	405	(55)	894	750	(145)	7,674	24.4%	28.
1455.1	COGS - Wine	430	468	38	726	919	193	6,750	22.0%	22.1
1455.2	COGS - Liquor	208	311	103	276	631	354	4,872	12.0%	10.6
	TOTAL COST OF GOODS	7,780	12,930	5,150	14,491	26,375	11,882	193,106	29.5%	31.8
	GROSS PROFIT	18,564	27,380	(8,816)	31,028	55,731	(24,703)	409,909		
		70%	68%		68%	68%		· 		
	WAGES/BENEFITS									
500	Salaries - Full Time	16,268	12,603	(3,665)	33,088	26,556	(6,532)	165,849		
510	Salaries - Part Time	2,645	9,272	6,627	5,554	18,884	13,331	138,694		
520	Salaries - Overtime	19	0	(19)	32	0	(32)	0		
540	Taxes - Payroll	2,362	2,732	370	4,864	5,673	809	31,329		
550	Retirement Expense	292	630	338	584	1,328	744	8,214		
553	Insurance Emp Health	2,170	1,808	(363)	4,336	3,615	(720)	22,776		
574	Recruitting/Training	214	265	51	214	530	316	3,280		
575	Employee Incentive	0	0	0	0	400	400	1,600		
588	Workers Com Insurance	311	280	(31)	621	560	(61)	3,444		
	TOTAL WAGES/BENEFITS	24,281	27,590	3,308	49,293	57,546	8,255	375,186		
	OPERATING EXPENSES									
1673	Maintenance Hours	279	0	(279)	474	195	(279)	2,551		
H674	Custodial Hours	140	525	385	280	1,050	770	6,300		
	CHARGE-OUTS SUBTOTAL	419	525	106	754	1,245	491	8,851		

Heather Gardens Metropolitan District Restaurant P&L 2/28/2022

		CURR MONTH ACTUAL	CURR MONTH BUDGET	CURR MONTH VARIANCE	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL BUDGET
11000	0.6							
H639	Software & IT	98	500	402	195	1,000	805	6,000
H640	Electric	2,240	2,158	(82)	4,219	4,138	(82)	23,315
H643	Gas	847	828	(19)	1,315	1,296	(19)	5,019
H644	Water	47	83	36	169	205	36	1,858
H645	Phone & TV	317	300	(17)	642	600	(42)	3,600
H646	Trash Removal	400	400	0	763	800	37	4,800
H651	Uniforms	32	0	(32)	82	150	68	900
H652	Discounts & Comps	291	500	209	644	1,000	356	6,000
H662	Office Supplies	114	0	(114)	114	100	(14)	500
H671	Outside Contractors	105	500	395	210	1,000	790	6,000
H681	Credit Card Fees	1,151	1,100	(51)	2,747	2,200	(547)	13,200
H683	Repairs - Equipment	210	300	90	281	600	319	3,600
H684	China/Glass/Flatware	53	200	147	53	400	347	2,400
H684.1	Kitchen Supplies	712	1,500	788	981	3,000	2,019	18,000
H685	Cleaning Supplies	264	300	36	930	600	(330)	3,600
H688	Non Capital Equipment	0	500	500	0	1,000	1,000	6,000
H689	Marketing	50	500	450	100	1,000	900	6,000
H690	Licenses	0	273	273	0	546	546	3,276
	TOTAL OPERATING EXPENSES	7,350	10,467	3,117	14,199	20,880	6,680	122,919
	NET REVENUE & EXPENSE	(13,067)	(10,677)	(2,391)	(32,464)	(22,695)	(9,768)	(88,196)

Feb-22					
Sales per hour					
sales pel lloui	Hour	Net Sales per hour	# Checks	# Guests	Guest Check Average
	6:00 AM	\$329.25	789	1666	\$16.09
	11:00 AM	\$2,984.90	783	1000	\$10.03
	12:00 PM	\$3,880.25			
	1:00 PM	\$2,941.71			
	2:00 PM	\$2,589.80			
	3:00 PM	\$2,479.20			
	4:00 PM	\$4,144.40			
	5:00 PM	\$5,193.10			
	6:00 PM	\$1,500.90			
		\$26,043.51			
Top selling iter	ns				
	Lunch Special \$10	148			
	Fish"n Chips	92			
	H. Gardens Cheeseburger	87			
	Reuben Sandwich	66			
	Baja Style Fish Tacos	52			
	Chef Cobb Salad	46			
	Coconut Shrimp	57			
	Steak of the Day	38			
	Chicken Croissant Sand.	48			
	Meatloaf Dinner	35			
	Fried Chicken Basket	48			
	BBQ Bacon Cheeseburger	43			
	<u>Turkey Club</u>	39			
	Black and Bleu Burger	30			
	Bowl of Soup	72			
	Asian Chicken Salad	25			
	Impossible Veg. Burger	26			
	Cup of Soup	72			
	BBQ Pulled Pork Sand.	27			

Feb-22					
Sales per hour	•				
·	Hour	Net Sales per hour	# Checks	# Guests	Guest Check Average
	Shrimp Louis	24			
	House Salad	44			
	Caprese Chicken Sand.	22			
	Chicken Caesar Salad Brat & Chips with Kraut	16			
	Cauliflower Bites	18			
	Warm Lattice Cherry Pie	23			
	Wedge Salad	14			
	Grilled Chicken Dinner	9			
	Pie of the week	20			
	Hot Dog & Chips	12			
	Gouda bites	9			
	<u>Dinner Special</u>	5			
	Mozzarella Sticks	8			
	BLT	5			
	Caesar Salad	7			
	Grilled Cheese	2			
	Turkey Club Sandwich	1			
	Tortilla Chips	2			
	Homemade Chips	236			
	Scoop Of Ice Cream	3			

YTD Jan	inru Feb				
Sales per hour					
sales per nour		Net Sales per			
	Hour	hour	# Checks	# Guests	GCA
	6:00 AM	\$329.25	1397	2838	\$15.82
	11:00 AM	\$5,099.20	1397	2030	313.0Z
	12:00 PM	\$6,694.60			
	1:00 PM	\$4,824.96			
	2:00 PM	\$4,305.10			
	3:00 PM	\$5,233.40			
	4:00 PM	\$6,948.75			
	5:00 PM	\$9,603.95			
	6:00 PM	\$1,826.35			
	7:00 PM	\$28.50			
	7.001111	Ψ20.30			
Top selling iter	ns	\$44,894.06			
	Fish"n Chips	205			
	Lunch Special \$10	262			
	<u>Cheese Ravioli Dinner</u>	130			
	H. Gardens Cheeseburger	158			
	Reuben Sandwich	112			
	Chef Cobb Salad	95			
	Baja Style Fish Tacos	95			
	Chicken Croissant Sand.	100			
	Coconut Shrimp	97			
	Steak of the Day	64			
	Fried Chicken Basket	93			
	Bowl of Soup	173			
	Meatloaf Dinner	61			
	Turkey Club	66			
	BBQ Bacon Cheeseburger	67			
	Black and Bleu Burger	57			
	Shrimp Louis	55			
	Asian Chicken Salad	47			
	Open Food	90			
	House Salad	85			
	BBQ Pulled Pork Sand.	50			
	Cup of Soup	119			
	Impossible Veg. Burger	36			
	Chicken Caesar Salad	34			
	Caprese Chicken Sand.	37			

YTD Jan thru Feb					
Sales per ho	ur				
	Hour	Net Sales per hour	# Checks	# Guests	GCA
	Brat & Chips with Kraut	36			
	Pie of the week	51.5			
	Wedge Salad	31			
	Grilled Chicken Dinner	20			
	<u>Cauliflower Bites</u>	23			
	Hot Dog & Chips	25			
	Gouda bites	21			
	Mozzarella Sticks	16			
	BLT	11		_	
	<u>Dinner Special</u>	6			
	<u>Grilled Cheese</u>	7			
	<u>Fries</u>	23			
	Ice Cream Sundae	11			
	Turkey Club Sandwich	2			
	Scoop Of Ice Cream	16			



BYLAWS OF THE HEATHER GARDENS METROPOLITAN DISTRICT Adopted July 18, 2019

Amended February 17, 2022

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ARTICLE I - APPLICATION OF BYLAWS

Section 1. Authority. Heather Gardens Metropolitan District (District) is a quasimunicipal corporation and political subdivision of the State of Colorado with those powers specifically authorized by, and in compliance with the Special District Act, Article 1 of Title 32, C.R.S. (Special District Act), including, but not limited to the power to adopt, amend, and enforce bylaws and rules and regulations not in conflict with the constitution and laws of this state for carrying on the business, objectives, and affairs of the Board of Directors (Board) of the District and the District.

Section 2. Purpose. It is hereby declared that the Bylaws hereunder set forth will serve a public purpose and aid the Board and the District in carrying on its business, objectives, and affairs.

Section 3. Scope. These Bylaws shall supersede all previous versions of the District's bylaws and policy manuals, as well as all previous resolutions, actions and informal practices and policies of the District or portions thereof which may be in conflict with the provisions hereof.

ARTICLE II – ORGANIZATION

Section 1. Powers and Duties. All powers, privileges and duties vested in, or imposed upon the District by law shall be exercised and performed by and through the Board, whether set forth specifically or impliedly in these Bylaws, provided, however, the Board:

- **A**. May delegate to officers, contractors or employees of the District any or all administrative or ministerial duties;
- **B.** Has delegated to the Heather Gardens Association and the Association's general manager (District's Agent) certain managerial, administrative and ministerial duties in accordance with the Management Agreement by and between the District and the Heather Gardens Association dated August 23, 2018, as may be amended from time to time (Management Agreement);
- **C.** May delegate the authority to make purchases, negotiate leases for office space, and sign contracts, receipts, endorsements, checks, releases and other documents; and

Adopted as amended July 18, 2019-March 17, 2022

D. May create standing or special committees and delegate such authority thereto as the Board deems necessary and proper for the performance of such committee's functions and obligations.

Section 2. Office.

A. Business Office. The principal business office of the District shall be at 2888 South Heather Gardens Way, Aurora, Colorado 80014, until otherwise designated by the Board.

Section 3. Meetings.

- A. Regular Meetings. Regular meetings of the Board shall be conducted on the third Thursday of each month at 1:00 p.m., at the Heather Gardens Clubhouse Board Room, 2888 South Heather Gardens Way, Aurora, Colorado, unless otherwise designated by the Board.
- **B. Special Meetings.** From time to time the Board may call special meetings of the Board upon advance written notice in compliance with the Special District Act and other applicable laws.
- **C. Study Sessions.** From time to time the Board may hold study sessions to receive, present and/or discuss information but not take any official actions.
- **D. Public Meetings.** All meetings of the Board and its committees, including study sessions, other than executive sessions, shall be noticed in compliance with applicable laws and, with the exception of the executive sessions, open to the public and allow time for public comments.
- E. No Informal Action by the Board/Quorum. Except as otherwise provided herein or as allowed by law, all official business of the Board shall be transacted at a regular or special meeting at which a quorum (more than one-half of the number of Board members serving on the Board at that time) shall be present in person or telephonically.
- **F. Executive Sessions.** Executive sessions may be called at regular or special meetings of the Board in compliance with the Colorado Open Meetings Law, §§ 24-6-401 *et seq.*, C.R.S. No adoption of any proposed policy, position, resolution, rule, regulation, or formal action shall take place

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in an executive session. The discussion in executive session shall be limited to the reasons for which the executive session was called.

- **G.** Continuance of Meetings. When a regular or special meeting is for any reason continued to another time and place, further notice need not be given of the continued meeting if the time and place of such meeting are announced at the meeting at which the continuance is taken, except as required by law. At the continued meeting, any business may be transacted which could have been transacted at the original meeting.
- Н. **Emergency Meetings.** Emergency meetings may be called without notice, if notice is not practicable, by the president of the Board or any two (2) Board members in the event of an emergency that requires the immediate action of the Board in order to protect the public health, safety and welfare of the property owners and residents of the District. If possible, notice of such emergency meeting may be given to the members of the Board by telephone or whatever other means are reasonable to meet the circumstances of the emergency, and shall be provided to the public via any practicable means available, if any, including, but not limited to, posting notice of such emergency meeting on the District's website, if any. At such emergency meeting, any action within the power of the Board that is necessary for the immediate protection of the public health, safety and welfare may be taken; provided however, that any action taken at an emergency meeting shall be ratified at the first to occur: (a) the next regular meeting of the Board, or (b) the next special meeting of the Board.
- **Section 4. Preparation for and Conduct of Meetings.** The Board recognizes that establishing a uniform and systematic protocol for preparing for and conducting its regular, special, and committee meetings and study sessions will help assure the efficient operations of the District and transparency to and participation of the public. As such, the Board hereby adopts the following procedures for the preparation of and conduct at meetings which the Board, the District's Agent, and the officers, agents and employees of the District shall use all reasonable efforts to follow and which shall be in addition to and shall be subject to other legal requirements set forth relating to the notice of and conduct at meetings:
 - A. Agenda. The agenda for all meetings and study sessions of the District is set by the chairperson with recommendations from other Board members and the District's Agent, and if appropriate, by legal counsel. The agenda for all meetings will include an agenda item for public comment for non-agenda items. The District's Agent is responsible for posting the notice and agenda in accordance with law and as provided in the District's annual administrative

resolution. The agenda for any meeting or study session may be revised by motion, second and a majority vote of members of the Board.

- **B.** Order of Business. The business of all regular and special meetings of the Board shall be transacted, as far as practicable, as follows:
 - **1.** Determine quorum is present.
 - **2.** Call meeting to order.
 - **3.** Consider approval of the minutes of the previous meeting/meetings.
 - **4.** Addition or changes to agenda.
 - **5.** President's comments.
 - **6.** Review of Financial Reports
 - **7.** Discussion of General Manager's report.
 - **8.** Reports of Directors, committees and professional consultants
 - **9.** Unfinished business.
 - **10.** New business.
 - **11.** Other business.
 - **12.** Residents wishing to address the Board on non-agenda items. (Time Limit Three Minutes.)
 - **13.** Adjournment.

C. Motions.

- 1. Motions to take an action may be made at any meeting (but not study session) in open session (not executive session) by any member of the Board.
- **2.** A motion may be made to take the following illustrative (but not exhaustive) list of actions:
 - a. Approve;
 - b. Disapprove;
 - c. Table to a date certain;
 - d. Table indefinitely; or
 - e. Refer to a committee.
- **3.** A motion must receive a second. If there is not a second then the motion dies without further discussion.
- **4.** After a motion and second, the members of the Board will have further discussion and public comment will be allowed (see below).

D. Public Review/Comment.

- The Board, when possible, will endeavor to provide advance notice to the residents of Heather Gardens (in addition to that required by law) prior to adopting any new or revised bylaws or policy/procedure manuals by publishing information regarding such new or revised bylaws or policy/procedure manuals in the newsletter and the Heather Gardens Association electronic distribution and by making copies of such new or revised bylaws or policies manuals available for review.
- 2. The agenda for all meetings and study sessions will include an agenda item for public comment for non-agenda items. Public comment during this item is limited to 3 minutes per person. Members of the public wishing to address the Board during this agenda item will be asked to sign-up in advance and public comment will be received by the chairperson.
- 3. Public comment will be solicited and received by the chairperson after a motion and second have been made for a Board action and before a vote is taken. Public comment during this item is limited to 3 minutes per person. Members of the public wishing to address the Board during Board action items may, but will not be asked to, sign-up in advance. Public comment may be solicited and received by the chairperson after discussion of items at a study session.
- **4.** No response to public comment is expected or required. However, when a response is made the following order may be used:
 - a. Chairperson;
 - b. District's Agent;
 - c. Board members; and
 - d. Legal counsel.
- **E. Discussion.** After a motion and second have been made regarding a Board action item, the following rules will apply to discussions by members of the Board:
 - **1.** All discussion must stay on topic and be polite.
 - **2.** Discussion can be closed by:

- a. The chairperson if there is no objection; or
- b. If there is an objection, the Board members shall vote on whether to close discussion.
- **F. Voting.** After the close of discussion, the chairperson will call for a vote and announce the results. The chairperson may take the vote by show of hands, orally or by roll call. All votes will be open, not by secret ballot, except as allowed by law. Except as otherwise provided herein or required by law or contract, any action of the Board shall require the affirmative vote of a majority of the Board members present, or attending telephonically, and voting.
- G. Disruptive, Disorderly and Unlawful Conduct. If a member of the Board, member of the public or any attendee of a District meeting or study session engages in disruptive, disorderly or unlawful conduct during a District meeting or study session the chairperson may issue a warning regarding such conduct, call a recess in the meeting or study session, adjourn the meeting or study session, and/or call security/law enforcement.

ARTICLE III - BOARD MEMBERS AND OFFICERS

Section 1. Board Members.

- A. Board Member Qualifications and Terms. Board members shall be eligible electors of the District as that term is defined by law. The term of each Board member shall be determined by relevant statutory provisions with elections held and conducted in the manner prescribed by the Special District Act, the Uniform Election Code of 1992, Articles 1 to 13 of Title 1, C.R.S. and the Colorado Local Government Election Code, Article 13.5 of Title 1, C.R.S. The eligible electors of the District have not exercised the rights granted to them in Article XVIII, Section 11 of the Colorado Constitution to lengthen, shorten or eliminate the limitations on the terms of office imposed by such section, therefore, members of the Board are subject to term limits as provided by law.
- **B.** Board Member's Performance of Duties. A Board member of the District shall perform all duties of a Board member, including duties as a member of any committee of the Board upon which the Board member may serve, in a manner which the Board member reasonably believes to be in the best interest of the District. Board members have a common-law fiduciary

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obligation to the District. As a fiduciary, each Board member has the duty to exercise the utmost good faith, business sense and astuteness on the District's behalf and is prohibited from taking personal advantage of a situation to benefit the Board member or to prejudice the District.

In performing the Board member's duties, each Board member shall be entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data provided, however, a Board member shall not be considered to be acting in good faith if the Board member has knowledge concerning the matter in question that would cause such reliance to be unwarranted.

- C. Oath of Office and Bond. Each member of the Board, before assuming the responsibilities of the office, shall take and subscribe to an oath of office and provide a bond as required by law and provided at the expense of the District.
- D. Vacancies. Any vacancy occurring on the Board shall be filled by an affirmative vote of a majority of the remaining Board members, as provided by law. The appointed individual must meet the statutorily prescribed qualifications for Board members and shall serve until the next regular election.
- E. Resignation and Removal. Board members may be removed from office only by recall as provided by law. A Board member may resign as a Board member or an elected office (president, vice-president, secretary, treasurer) at any time by giving written notice to the Board, and acceptance of such resignation shall not be necessary to make it effective. Removal from an elected office may occur when, for a demonstrable reason, an officer becomes unable to perform the duties of the office. In such a case, a member of the Board shall make a motion to that effect, and upon a majority of the Board voting in favor of such motion, the officer shall be removed immediately. The officer position shall then be declared vacant. An election by the Board shall then be held to fill the vacant officer position.
- F. Disclosure of Conflict of Interest. A potential conflict of interest of any Board member shall be disclosed by such Board member in accordance with law, particularly Article 18 of Title 24, C.R.S., and §§ 32-1-902(3) and 18-8-308, C.R.S.
- **G.** Compensation. Board members may receive compensation for services in accordance with §§ 32-1-902(3)(a)(I) & (II), C.R.S. if so authorized by

resolution of the Board. The District shall allow reimbursement of reasonable and actual expenses of the Board members while acting on behalf of the District.

Section 2. Officers.

- **A. Election of Officers.** The Board shall elect from its membership a president, secretary, and a treasurer. The office of secretary and treasurer may be held by one person. The Board may also elect from its membership a vice president.
 - 1. The officers shall be elected by a majority of the Board members voting at such meeting at which the election of officers is considered.
 - 2. Election of officers shall be conducted annually at the first regular or special District meeting held in May and the officers shall serve for a term of one year. Election of officers may also be conducted at other meetings in order to fill a vacant office.
- B. President/Chairperson. The president (also referred to as the chairperson) shall preside at all meetings. The president is authorized to sign all Board approved contracts, deeds, notes, debentures, warrants and other instruments on behalf of the District.
- **C. Vice President.** The vice president shall preside at all meetings of the Board and perform the presidential duties in the absence of the president.
- D. Secretary.
 - 1. In the absence of the president and, if applicable, the vice-president, the secretary shall preside at all meetings of the Board.
 - 2. The secretary shall be responsible for the records of the District; may act as secretary at meetings of the Board and record all votes; may be responsible for composing a record of the proceedings of the Board in a minute book kept for that purpose, which shall be an official record of the Board; and shall perform all duties incident to that office.
 - 3. The secretary shall have the authority to affix the District seal to and attest to all contracts and instruments authorized to be executed by the Board.

E. Treasurer.

- The treasurer shall be authorized to invest all surplus funds or other available funds of the District in permitted investments authorized by law or as specified by the Board. The Board may authorize investments only as authorized by law.
- 2. The treasurer shall keep or cause to be kept strict and accurate accounts of all money received by and disbursed for and on behalf of District in permanent records.
- 3. The treasurer shall ensure that a corporate fidelity bond in an amount determined by the Board but not less than \$5,000, conditioned on the faithful performance of the duties of the Treasurer's office is filed with the Clerk of the Court, at the expense of the District.
- **4.** The treasurer shall be responsible for the presentation of the Budget to the District.
- **F.** Recording Secretary. The Board shall have the authority to appoint a recording secretary who need not be a member of the Board, and who will be responsible for recording all votes and composing a record of the proceedings of the Board in the minute archive and will be the custodian of the seal of the District. The recording secretary shall not be required to take an oath of office, nor post a performance bond.
- **G.** Additional Duties. The officers of the Board shall perform such other duties and functions as may from time to time be required by the Board or which are required by law.

ARTICLE IV - STANDING AND SPECIAL COMMITTEES

Section 1. Functions. The primary purpose of a committee is to serve in an advisory role and recommend courses of action to the Board. In particular, committees:

- **A.** Monitor, in cooperation with the District's Agent, or designated staff, the effectiveness of policies and rules within its area of concern;
- **B.** Review and/or make recommendations concerning the policies and procedures of the District for its area of concern;
- **C.** Review and/or make recommendations concerning fees, if any, for its area of concern; and

- **D.** Make recommendations to assist in the preparation of the annual budget for its area of concern.
- **Section 2.** Committee Composition. Each committee consists of a chairperson or co-chairpersons and as many up to seven eligible electors of the District as may be deemed necessary by the Board to conduct committee business. Eligible electors of the District may apply for membership on committees by completing an application obtained in the business office and submitting it to the chairperson of the committee on which membership is desired.
- **Section 3.** Committee Chairperson/Co-chairpersons. Unless otherwise authorized by the Board, the chairperson/co-chairpersons of each committee shall be a Board member appointed by the District president, subject to approval by the Board.
- **Section 4. Duties of the Chairperson/Co-chairpersons.** The chairperson/co-chairpersons of each committee shall enroll members in the committee as required to ensure that all members meet the criteria of these bylaws and act in the best interest of the District.;
- **Section 5. Substitute Chairpersons.** Committee chairpersons shall arrange for another Board member to chair any meeting of the committee at which the chairperson will be unable to attend.
- **Section 6.** Tenure of Committee Members. Members of committees may serve for a maximum of four consecutive years. After a one-year break in service, such person may return to the committee at the recommendation of the chairperson and after approval by the Board. Approval for a member to be permitted to exceed this limitation may be granted on a case-by-case basis by the Board. Such extensions will be valid for only one year at a time and should normally be requested and approved because of one or both of the following circumstances:
 - **A.** Losing the member will reduce membership below the minimums specified in these bylaws; and/or
 - **B.** The member has professional experience (e.g., finance, law, engineering, etc.) that is particularly valuable to the committee.

Once seated, members of a committee, may be removed with or without cause by a vote of the Board.

Section 7. Cohabitants. No two persons living in the same unit shall be permitted to serve on the same committee.

- **Section 8.** Committee Quorum. A committee's quorum is a majority of its minimum number of voting members, including the chairperson.
- **Section 9. Standing Committees.** The following standing committees are hereby created by the Board: Clubhouse/Restaurant, Golf Enterprise Advisory Group, Foundation, and Property Policy. The Board, at its discretion, may from time to time form additional standing committees or dissolve a standing committee. The duration, composition, purpose, duties and responsibilities of any standing committee, are set forth in the composition, membership, purpose, duties and responsibilities of a Procedure Memorandum approved by the Board. The president of the Board is an ex-officio member of each standing committee.
- **Section 10. Special Committees.** From time to time a project outside the concerns of the standing committees may occur, in which case the Board may create a special committee for such project. The duration, membership, chairperson, purpose, duties and responsibilities of any special committee of the Board shall be as defined by the Board. Once the project is completed the special committee may be dissolved. The president of the Board is an ex-officio member of each special committee.
- Section 11. Joint Committees. The Management Agreement provides that joint committees may be formed from time to time. The District and Heather Gardens Association have agreed to participate in two joint committees: Joint Budget and Finance Committee and Joint Long Range Planning Committee providing advice to each Board, as appropriate, on matters of joint concern. The president of the Board is an ex-officion member of each joint committee.

Section 142. Open Meetings. All committee meetings shall be open to the public and allow time for public comment.

ARTICLE V - ADMINISTRATION

Section 1. The District's Agent shall perform all duties necessary to fulfill the obligations of the Management Agreement.

Section 2. Financial Administration.

- **A. Fiscal Year.** The fiscal year of the District shall commence on January 1 of each year and end on December 31.
- **B. Budget.** The District's Agent, in cooperation with the treasurer of the Board, shall be responsible for preparation, presentation, notice and filing of the annual budget for the District in accordance with law.

- C. Contracts. Neither the Board nor the District's Agent has authority to enter into any contract, or otherwise bind or obligate the District to any liability for payment of money for which funds have not been appropriated by the Board. Any contract, verbal or written, contrary to this Section shall be void ad initio, and no District funds shall be expended in payment of such contracts, except as may be allowed by law.
- **D.** Annual Audit. The Board shall cause an annual audit to be performed at the end of each fiscal year of all financial affairs of the District through December 31 of such fiscal year in accordance with law.

Section 3. Selection of and Consultation with Consultants and Contractors. Agents, engineers, accountants, special consultants and legal counsel of the District shall be selected by the Board. The District's President, the District's Agent and any other individual authorized by the District's President, Agent or Board may contact the legal counsel, auditor or other consultants engaged by the Board to seek advice.

ARTICLE VI - GENERAL

Section 1. Modification of Bylaws. These Bylaws may be altered, amended or repealed at any regular or special meeting of the Board by a majority vote of the Board members to become effective immediately or at a subsequent date.

ADOPTED the 187th day of July 2019 March 2022, by the Board of Directors of Heather Gardens Metropolitan District.

	HEATHER GARDEN METROPOLITAN DIST	RICT
	, Pres	sident
ATTEST:		
	, Secretary	